

PERSON SPECIFICATION
Principal Lecturer in Sports Therapy

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A first degree or Master's degree in Sports Therapy or Physiotherapy.	Essential	Application Form
2. Current membership (or ability to attain) of The Society of Sports Therapists as a Graduate Sports Therapist or Chartered Society of Physiotherapists (HCPC) or Sports Medicine Doctor (GMC, BASEM or RCPSEM).	Essential	Application Form
3. Understanding of effective pedagogy and learning and teaching experience in Sport Therapy in a Higher Education environment	Essential	Application Form / Supporting Statement / Interview
4. Experience of Sports Therapy practice in a team or clinical setting.	Essential	Application Form / Supporting Statement / Interview
5. Up to date knowledge of appropriate research in specialist teaching area and a clear strategy for developing personal future research.	Essential	Application Form / Supporting Statement / Interview
6. Experience as an effective leader, including management of people and resources.	Essential	Application Form / Supporting Statement / Interview
7. Evidence of coaching and mentoring others as part of supporting professional development in others.	Essential	Application Form / Supporting Statement / Interview
8. Evidence of effective team-working and interpersonal skills, with the ability to inspire, influence and motivate others through collaborative working practices.	Essential	Application Form / Supporting Statement / Interview
9. IT competency, particularly in relation to use for teaching purposes, administration and for wider dissemination of information and materials.	Essential	Application Form / Supporting Statement / Interview
10. Ability to communicate confidently and clearly with a wide range of people including students, tutors, managers, and the general public.	Essential	Application Form / Supporting Statement / Interview
11. Effective organisational skills and a willingness to contribute to the wider operation of the School.	Essential	Application Form / Supporting Statement / Interview
12. Knowledge of appropriate Health & Safety procedures for discipline area.	Essential	Application Form / Supporting Statement / Interview
13. Strong evidence of sustained continuous professional development, including 'trauma and management of pitch side injuries qualification' (FPOS or equivalent).	Essential	Application Form / Supporting Statement / Interview
14. PhD in relevant subject.	Desirable	Application Form

15. A Higher Education teaching qualification or HEA Fellowship	Desirable	Application Form
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- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency based interview questions, tests, work-related exercise, presentation or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.